

ICHRA Design Diagram - Case 4

A simple diagram agents can use in discussion with an employer

	NOW	Minimum Affordability Quote	ICHRA	ICHRA	ICHRA
Employee: Plan	Bronze	Silver	Bronze	Silver	
Employee: Cost:	400		150	246	
Employer: Cost:	200	> \$219	250		
Total Cost:	600	496 Minimum ER contribution Lowest Cost Silver Plan	400	> 496	